

## **FACULTY PROMOTION POLICY**

## **Policy Guide Lines:**

All promotions shall be considered on the basis of merit cum seniority.

The Principal shall appoint a committee for promotion in which he shall be the Chairman, with two Professors and invited experts from Industries

The committee shall consider promotion of teaching staff to the next higher position on the basis of the guidelines given in this as per AICTE norms, subject to condition that there has not been any disciplinary action taken against such candidates.

Under normal circumstances the senior most members of the staff shall be considered for promotion to the next higher level position, provided he/she had completed the years of service in the present position and qualification as prescribed by AICTE.

Professor: Ph.D with 5 years of experience as Associate Professor.

Associate Professor: Post Graduate with 10 years of experience as Assistant Professor.

Assistant Professor: Post Graduate Degree in respective Discipline with 2 years of experience.

Those who are promoted shall be fitted in the Scale of pay applicable to the respective category.

PRINCIPAL
SAI SPURTHI INSTITUTE OF TECHNOLOGY
B. GANGARAM(V), SATHUPALLY(M)
PIN: 507 303. Khammam Dist. T.S.